



If you are an experienced tradesperson, passionate about Health and Safety, and want to join a team where every day is an opportunity to make a difference then we want to hear from you!

About Us

Nailed It Safety Solutions aims to be the residential construction Health and Safety Consultancy of choice for developers & builders. We aim to inspire people we meet to be safer. We innovate, continuously improve, and empower our team so that all people under our care go home to their families.

Our purpose for being is so that everyone goes home to their family.

As a family-owned business, we have a tight-knit team that grows together. We put a lot of emphasis on continuous improvement, personal & professional growth, and having an "Above the Line" mindset. All of this contributes to making Nailed It Safety Solutions a great team to be a part of.

Most Tradies wouldn't stand up to an investigation from Worksafe. We help them nail their health and safety so that they can keep their staff safe, be ready to tender for new work and impress their clients.

Summary of the Role

We're after a Health and Safety Auditor/Advisor to join our team. The role is to empower our clients to keep their people safe by Auditing their sites, teaching, & supporting their staff to be safe onsite.

We are looking for a practical person who has learned safety through practical experience in your time on the tools. Formal qualifications in H&S are an advantage but not absolutely required as training will be provided, instead we are after your ability to motivate, inspire and work with other people on a NZ construction site.

Bonus points if you're trade-qualified yourself, or, if you've done Project Management, and/or if you have worked for a company known for its innovative approach to Health and Safety.

Here's more detail about the role:

The full-time role is based in either our Wellington or Auckland offices and requires someone who can understand the challenges that our clients face. Most of our clients are in the Construction industry (it's our speciality) and working on Residential Construction sites (think, blocks of apartments as well as single-family homes).

We are after someone who can

- Confidentiality audit a range of construction sites with the aim of helping the team improve their site safety performance.
- Meet with the clients at a regular H&S meeting to coach them on how to improve.
- Speak to groups of between 2 & 50 tradies to deliver great toolbox talk.
- Come up with fresh thinking & new ideas to help us improve the safety standards across all our sites.
- Nurture and develop our relationships with clients.

In return, we offer a work environment where you get to grow both personally & professionally. You'll see your work make real impacts in the lives of others. And you'll learn a lot as you work with some of New Zealand's best developers, builders and tradies.

Responsibilities include:

- Working with a portfolio of clients to help them improve
- Conducting site audits across a range of residential / light commercial (single /multistory dwellings) construction sites.
- Create written, genuinely helpful reports to aid our clients in improving safety on their sites.
- Meet with clients and potential clients, drink coffee, shake hands and provide advice to help them improve.

Our clients and team are spread around the major centres of NZ so this role may include travel from time-to-time.



Here are a few reasons why you will love life at Nailed It Safety Solutions :

- We're a tight-knit team of 7 staff. So we're small enough that your role is highly influential and will have a big impact, yet big enough that you get to enjoy a team environment of like-minded peers.
- You get to make a real difference. People say that first-responders are great because they save lives (and rightly so). Well, so do we.
- Flexible work-life balance – we work hard but family is the reason we do what we do.
- We place huge importance on constantly learning. Professional & personal development is right up our ally.
- We have a framework in place for continuous improvement – basically, your ideas are valued & the good ones are treated like gold.
- We're well setup for remote working and make good use of Sharepoint, Teams, zoom etc..

If this sounds like the type of role you'd love, here's what we're looking for:

- Exceptional professionalism and attention to detail. You must be someone who gets the details right. The role demands excellent written communication, grammar and strong interpersonal skills.
- A minimum of 5 years of Construction experience. Ideally as a Project Manager or other leadership role
- A passion for Health and Safety, as evidenced by you've started down the journey yourself.
- A "continuously improve" mind-set / personal philosophy. You will run into challenges in this role. We're after someone who understands the need to fix things at a systems level, not just putting out fires.
- Good computer skills. We use Android devices, Microsoft Teams, iAuditor and other apps extensively.
- The ability to inspire change.

This role is a full-time role.



Keen? Here's how to apply.

Firstly, to apply for any role with Nailed It Safety you must have the right to live and work in New Zealand.

Get your CV and cover letter ready.

[APPLY ONLINE NOW](#)